

Windom Area Health Governing Board of Directors Meeting AGENDA

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|---|---|---|
| Purpose: Provide governance for Windom Area Health | | |
| Date Time Location: Monday, April 27, 2026 5:30 pm Large Conference Room | | |
| Members: All Windom Area Health Governing Board Members | Present: Absent: Others: | |
| Recorder: | Mindy Carter, Executive Assistant | |
| Category / Topic | Action step(s) / Updates | Leader: |
| STANDING ITEMS | | |
| Call to Order | Call Windom Area Health Governing Board meeting to order at 5:30 pm by Governing Board Chairperson | Dr. Michael B. Fisher |
| Meeting Minutes | <ul style="list-style-type: none"> Approve WAH Governing Board minutes from the special meeting on Monday, April 13, 2026 (<i>Board Motion</i>) Approve WAH Governing Board minutes from the regular meeting on Monday, March 23, 2026 (<i>Board Motion</i>) | Dr. Michael B. Fisher |
| Board Education | Information Technology | Travis Eichstadt |
| WAH Policy Review | Review of policy tracker (<i>Board Motion</i>) <ul style="list-style-type: none"> No Policies to review | |
| COMMITTEE REPORTS | | |
| Professional Practice Quality & Planning Committee | <ul style="list-style-type: none"> WAH Medical Staff credentialing review and approval per recommendation from the WAH Medical Staff (<i>Board Motion</i>) WAH Medical Staff meeting review Review Professional Practice Quality & Planning Committee meeting activities | Dr. Yusuf Dr. Cowdin Terry Tegels |
| Finance Personnel Labor Relations Building & Grounds Committee | <ul style="list-style-type: none"> Review Finance Personnel Labor Relations Building & Grounds Committee meeting activities Review and recommend approval of WAH resignations and terminations (<i>Board Motion</i>) | Justin Schmit John Peyerl Emily Masters |
| OTHER REPORTS | | |
| Statistical & Financial Performance Reports | Review & recommend approval of statistical & financial reports (<i>Board Motion</i>) | John Peyerl |
| Capital Acquisition Activity | Review of capital acquisition activity | John Peyerl |
| Educational Assistance Applications | Review & recommend approval of application(s) for educational assistance (<i>Board Motion</i>) | Emily Masters |
| New Hires Departmental Transfers | Report on recently hired / transferred employees | Emily Masters |
| Patient Concern Reports | Review of patient concern reports and patient survey comments | Landon Johnson |

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| Patient Safety Reports | Review patient safety activities | Landon Johnson |
| Chief Medical Officer Chief Strategy & Growth Officer | Organizational updates | Dr. Yusuf Dr. Blue |
| Administration | <ul style="list-style-type: none"> Review Senior Management Team Executive Summaries Review/Approve WAH committee meeting reports as presented (<i>Board Motion</i>) | Senior Management Team |
| City of Windom | Informational updates | Steve Nasby |
| Sanford Health Network | Informational updates | Dave Rogers, VP Sanford Health Network |
| WAH Foundation Board | <ul style="list-style-type: none"> WAH Foundation Board meets on April 28, 2026 March 24, 2026 meeting minutes are included in the book. Approve FY2027 Foundation Board Officers (<i>Board Motion</i>) WAH Foundation update on happenings | Dr. Michael B. Fisher |
| WAH Auxiliary | <ul style="list-style-type: none"> WAH Auxiliary Spring Banquet was held on April 13, 2026 WAH Auxiliary year-end report is included in the book. | Dr. Michael B. Fisher |
| OLD & NEW BUSINESS | | |
| Other | <ul style="list-style-type: none"> May Board Meeting Date will be Monday, May 18, 2026 Recommend appointment of officers and committee chairs All Access Premier Viewing | Dr. Michael B. Fisher John Peyerl |
| New Business | | Dr. Michael B. Fisher |
| Old Business | | |
| CONCLUSION | | |
| | Conclude WAH Governing Board Meeting | Dr. Michael B. Fisher |

Windom Area Health SPECIAL Governing Board Meeting
GOVERNING BOARD MINUTES

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|--|---|
| Purpose: Special Meeting | |
| Date/Time/Location: | Monday, April 13, 2026 12:00 PM Large Conference Room |
| Facilitator: | Dr. Michael B. Fisher |
| Attending Members: All WAH Governing Board Members | Present: Dr. Michael B. Fisher, Kay Gross, Justin Schmit, Terry Tegels, Dan Ortmann, Rick Frederickson, Marv Grunig, Julie Brugman, Shelby Medina, John Peyerl, Emily Masters, Dr. Blue Absent: Others: |
| Recorder: | Mindy Carter, Executive Assistant |

| TOPIC | ACTION STEP(S) | LEADER |
|--|--|------------------------------|
| AGENDA ITEMS | | |
| Call to Order | The Windom Area Health Governing Board meeting was called to order at 12:00 pm by WAH Board Vice-Chairperson, Kay Gross. | Kay Gross |
| Meeting Status | Kay Gross announced that this special meeting of the WAH Governing Board was open to the public. | Kay Gross |
| WAH FY2026-2027 Operating & Capital Budget | John Peyerl, CFO, presented the fiscal year 2027 budget. Operating budget includes a 4.0% charge increase and a 10.5% increase in volume for a total gross revenue increase of 14.5% over FY2026 budgeted. Operating expenses are expected to increase by 15.8% over FY2026 projected. Total operating margin of 0.0% is budgeted for FY27. M/S/C unanimously to approve the FY2027 capital & operating budget as presented (<i>Gross/Frederickson</i>) | John Peyerl Shelby Medina |
| Conclude Meeting | The WAH Special Governing Board meeting was concluded by Chairperson, Dr. Michael B. Fisher. | Dr. Michael B. Fisher |

Signature _____ Dan Ortmann, Governing Board Secretary

**Windom Area Health Governing Board of Directors Meeting
MINUTES**

| | | |
|--|---|--|
| Purpose: Provide governance for Windom Area Health | | |
| Date Time Location: | Monday, March 23, 2026 5:30 pm Large Conference Room | |
| Members: All Windom Area Health Governing Board Members | Present: Kay Gross, Dan Ortmann, Julie Brugman, Terry Tegels, Marv Grunig, Rick Frederickson, Shelby Medina, Dr. Yusuf, Landon Johnson, John Peyerl, Emily Masters, Dr. Blue, Dr. Cowdin Absent: Dr. Fisher Others: Jenna Jacobs, Dave Rogers, Hilary Mathis, Steve Nasby | |
| Recorder: | Mindy Carter, Executive Assistant | |

| Category / Topic | Action step(s) / Updates | Leader: |
|-------------------------|---------------------------------|----------------|
|-------------------------|---------------------------------|----------------|

| STANDING ITEMS | | |
|-----------------------|---|--------------|
| Call to Order | Call Windom Area Health Governing Board meeting to order at 5:30 pm by Governing Board Vice Chairperson | Kay Gross |
| Meeting Minutes | M/S/C Unanimously to approve Windom Area Health Governing Board minutes from the regular meeting of February 23, 2026 (<i>Schmit/Ortmann</i>) | Kay Gross |
| Board Education | Jenna Jacobs, Nursing Manager, provided an overview of her background and role responsibilities. | Jenna Jacobs |
| WAH Policy Review | M/S/C Unanimously, upon recommendation for the WAH Governing Board to approve the following policy(ies): No policies to review | Kay Gross |

COMMITTEE REPORTS

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|---|--|-----------------------------|----------------------------|---|
| Professional Practice Quality & Planning Committee | The WAH Medical Staff reviewed and approved the credentialing list at their earlier meeting and presented it to the WAH Governing Board for review and approval. M/S/C unanimously to approve the Medical Staff credentialing list as presented (<i>Frederickson/Schmit</i>). | | | Dr. Cowdin Dr. Yusuf Terry Tegels |
| | <u>APPOINTMENTS:</u> | | | |
| | Marinda Kimmel, LMFT | Marriage and Family Therapy | Allied Health Professional | |
| | Brianne Miller, LICSW | Clinical Social Work | Allied Health Professional | |
| | Michelle Olund-Youngberg, LICSW | Clinical Social Work | Allied Health Professional | |
| | <u>REAPPOINTMENTS:</u> | | | |
| | Elizabeth Coleman, CNP | Family Nurse Practitioner | Allied Health Professional | |
| | Karen Dickes, D.O. | Ophthalmology | Consulting | |
| | Jennifer Lucas, ST | Ophthalmology (Dickes) | Allied Health Professional | |
| | Laci Lynch, CRNA | Anesthesia | Allied Health Professional | |
| Kristi Metzger, CNP | Cardiovascular (Clark) | Allied Health Professional | | |
| Anthony Sierra, M.D. | OB/Gyn | Consulting | | |
| Jeffrey Taber, M.D. | Family Practice | Active | | |
| <u>SIX MONTH POST APPOINTMENT FOLLOW-UP:</u> | | | | |
| Aaron Hanesworth, M.D. | Family Medicine | Emergency Services | | |
| Ernest Okwuonu, M.D. | Psychiatry | Telemedicine (Avel) | | |
| Chinwe Oraka, M.D. | Internal Medicine | Telemedicine (Avel) | | |
| <u>CHANGE IN/ADDITIONAL STATUS:</u> | | | | |
| <u>ADDITIONAL PRIVILEGE REQUEST:</u> | | | | |
| Rebecca Schipper, CNP | Wound & HBO Privileges | Allied Health Professional | | |

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| | <p>AVEL ECARE SCHEDULE1 APPOINTMENTS: SANFORD TELEMEDICINE APPOINTMENTS (Informational Only): RESIGNATIONS:</p> <table border="0"> <tr> <td>Aaron Craig, D.O.</td> <td>Internal Medicine</td> <td>Telemedicine (Avel)</td> </tr> <tr> <td>Jaclyn Gossen, RN</td> <td>General Surgery (Reddy)</td> <td>Allied Health Professional</td> </tr> <tr> <td>Ryan Greene, M.D.</td> <td>Psychiatry</td> <td>Telemedicine (Avel)</td> </tr> <tr> <td>Autumn Hinkeldey, RN</td> <td>General Surgery (Reddy)</td> <td>Allied Health Professional</td> </tr> <tr> <td>Ashley Hof, CNP</td> <td>Family Nurse Practitioner</td> <td>Allied Health Professional</td> </tr> <tr> <td>Derek Kindelspire, M.D.</td> <td>Internal Medicine</td> <td>Telemedicine (Avel)</td> </tr> <tr> <td>Christopher Nelson, M.D.</td> <td>Radiology</td> <td>Telemedicine (Sanford)</td> </tr> <tr> <td>Kasra Rahbar, M.D.</td> <td>Radiology</td> <td>Telemedicine (Sanford)</td> </tr> <tr> <td>Mihaela Suru, M.D.</td> <td>Internal Medicine</td> <td>Telemedicine (Avel)</td> </tr> <tr> <td>Kylie Turner, RN</td> <td>General Surgery (Reddy)</td> <td>Allied Health Professional</td> </tr> </table> <p>Medical Staff / Professional Practice Quality & Planning Committee meeting updates:</p> <ul style="list-style-type: none"> • Discussed medical staff officer rotation. • Women’s Center of Excellence – Partnering with Sanford Radiology to provide biopsy result interpretation. • Heart/Vascular Screenings – Recently relaunched; currently at capacity with a waiting list. Will evaluate adding an additional screening day if demand continues. • Wound Center Report Structure – NRC scores will transition from monthly to quarterly reporting due to low survey volume, allowing for more reliable data. • Windom Vision Committee – Appreciation was expressed to the City for its support and funding of the daycare center. | Aaron Craig, D.O. | Internal Medicine | Telemedicine (Avel) | Jaclyn Gossen, RN | General Surgery (Reddy) | Allied Health Professional | Ryan Greene, M.D. | Psychiatry | Telemedicine (Avel) | Autumn Hinkeldey, RN | General Surgery (Reddy) | Allied Health Professional | Ashley Hof, CNP | Family Nurse Practitioner | Allied Health Professional | Derek Kindelspire, M.D. | Internal Medicine | Telemedicine (Avel) | Christopher Nelson, M.D. | Radiology | Telemedicine (Sanford) | Kasra Rahbar, M.D. | Radiology | Telemedicine (Sanford) | Mihaela Suru, M.D. | Internal Medicine | Telemedicine (Avel) | Kylie Turner, RN | General Surgery (Reddy) | Allied Health Professional | |
| Aaron Craig, D.O. | Internal Medicine | Telemedicine (Avel) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Jaclyn Gossen, RN | General Surgery (Reddy) | Allied Health Professional | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Ryan Greene, M.D. | Psychiatry | Telemedicine (Avel) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Autumn Hinkeldey, RN | General Surgery (Reddy) | Allied Health Professional | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Mihaela Suru, M.D. | Internal Medicine | Telemedicine (Avel) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Kylie Turner, RN | General Surgery (Reddy) | Allied Health Professional | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>Finance Personnel Labor Relations Building & Grounds Committee</p> | <p>M/S/C unanimously to recommend approval to send 83 patient accounts totaling \$86,154.21 to AAA Collections, recommend approval for following Financial Assistance patient accounts: <i>(Schmit/Ortmann)</i></p> <ul style="list-style-type: none"> • Financial Assistance write-off amount to \$25,688.13. • FY2026 Year-to-Date, Financial Assistance approvals amount to \$146,918 on a budget of \$175,000. <p>M/S/C Unanimously to approve the following resignation/terminations: <i>(Frederickson/Schmit)</i></p> <p>Resignations:</p> <ul style="list-style-type: none"> • EVS Technician – 3/6/26 • RN – 3/6/26 <p>No Terminations</p> | <p>Justin Schmit John Peyerl Emily Masters</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| OTHER REPORTS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>Statistical & Financial Performance Reports</p> | <p>M/S/C unanimously to approve the Statistical and Financial Performance Report as presented: <i>(Schmit/Grunig)</i></p> <ul style="list-style-type: none"> • Financial Performance: February operating loss of (\$381,966) vs. budgeted \$97,000; operating margin (14.7%) vs. 2.9% budget. Year-to-date operating margin at 1.1% vs. (0.2%) budget. Net operating revenue was \$541,509 lower than last February. • Volumes: Inpatient volumes exceeded budget, though admissions were slightly below both last month and budget (27 total; 80 patient days; ADC 2.9). Outpatient performance fell short of budget, though still accounted for 89% of gross revenue. Outpatient revenue was \$602,093 below budget but \$47,305 higher than last February. | <p>John Peyerl</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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| | <ul style="list-style-type: none"> Department Highlights: <ul style="list-style-type: none"> Imaging: 748 procedures (37 below budget; above last year). Laboratory: 10,295 tests (305 below budget; above last year). Surgery: 72 cases (below budget and prior year); included 8 joint replacements and 2 robotic cases. Rehab Therapy: 2,044 modalities (above budget and prior year). Expenses & Adjustments: Contractual adjustments were 56.1% vs. 47.4% budget. Total expenses exceeded budget by \$279,035, driven primarily by pharmaceuticals and purchased services. | |
| Capital Acquisition Activity | No February Capital Acquisition activity reported | John Peyerl |
| Educational Assistance Applications | No Education Assistance Applications in February. | Emily Masters |
| New / Department Transfer Employees | <p>New Hires:</p> <ul style="list-style-type: none"> RN – 3/10/26 EVS – 3/17/26 Fitness Specialist – 3/17/26 Outreach/Wound Coordinator – 3/24/26 EVS – 3/24/26 EVS – 3/31/26 | Emily Masters |
| Patient Concern Reports | Patient Concern Reports were reviewed and addressed. | Landon Johnson |
| Patient Safety Reports | No incidents to report. | Landon Johnson |
| Chief Medical Officer Chief Strategy & Growth Officer | <p>Organizational Updates:</p> <ul style="list-style-type: none"> RHTP Funding: Minnesota has \$197M available; meeting scheduled next week to explore opportunities. U of M Student: Hosted for one week; will return for an additional two weeks. APP Students: Additional students expected in the near future. | Dr. Yusuf Dr. Blue |
| Administration | <p>M/S/C unanimously to approve committee meeting reports as presented (<i>Fisher/Schmit</i>)</p> <ul style="list-style-type: none"> All Access Viewing scheduled for 3/24 and will have a viewing following next month's board meeting. Friday Incident: Acknowledged recent tragic event; significant all-hands-on-deck response across departments worked collaboratively to provide timely, coordinated care and support. Appreciation was expressed for the teamwork, professionalism, and rapid response demonstrated by all involved. | Senior Management Team |
| City of Windom | <ul style="list-style-type: none"> WindomNet: Accepting proposals Traffic Signals Project: Construction is planned for fall 2026. Council approved operational funding for the daycare center. Collaborated with representatives on an addition to the Highland building. The Mayor addressed the Board regarding last week's tragic events, expressing gratitude for the hospital's ability to manage a high level of trauma. The team's professionalism and compassion were recognized as exceptional, and the community is fortunate to have this level of care available. | Steve Nasby Hilary Mathis |
| Sanford Health Network | Family Medicine Obstetrician candidate interviewed onsite last week; interview went well. Additional candidates have also expressed interest. | Dave Rogers, VP Sanford Health |

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| WAH Foundation Board | <ul style="list-style-type: none"> • Scholarships: Application deadline was March 19; \$18,000 will be awarded across nine scholarships. • Golf Tournament: Scheduled for June 19, 2026. | Terry Tegels |
| WAH Auxiliary | Spring Banquet: Scheduled for April 13 | Kay Gross |
| OLD & NEW BUSINESS | | |
| Other | <ul style="list-style-type: none"> • May Board Meeting: Date to be determined; a Doodle poll will be sent to identify availability. • Special Meeting: Doodle poll will also be sent to schedule FY27 Operating Budget Review. • Board Reappointments: Dr. Fisher, Kay Gross, and Justin Schmit have expressed interest in reappointment; the Mayor will review and provide an update at the next board meeting. | Shelby Medina |
| New Business | <ul style="list-style-type: none"> • Motion to adjourn WAH Governing Board meeting into Executive Session to review annual CEO evaluation and compensation adjustment. [Minn. Statute 13D.05., Subd.3] (<i>Frederickson/Grunig</i>) • Motion to reopen Governing Board meeting. (<i>Frederickson/Ortmann</i>) | Kay Gross |
| Old Business | | |
| CONCLUSION | | |
| | The WAH Governing Board meeting was concluded by Governing Board Chairperson | Kay Gross |

Signature _____, Dan Ortmann, WAH Governing Board Secretary

WINDOM AREA HEALTH
GOVERNING BOARD EXECUTIVE SUMMARY
APRIL 2026
WAH MISSION: "DEDICATED TO HEALTH"

CHIEF FINANCIAL OFFICER REPORT

Overview:

- Net income from operations was negative (\$211,232) compared to a budget of \$122,000. Our net operating revenue was \$53,722 less than last March. March operating income is negative (7.0%) compared to a budget percentage of 3.6%. For the year, operating income is 0.4% compared to a 0.2% budget.

The volume of inpatient activity in March exceeded budget expectations. The acute admissions were four more than last month and three less than the budgeted volume. Activity on the outpatient side produced volumes and revenues significantly lower than budget expectations. Eighty-eight percent of our gross revenues came from outpatient activity, which is consistent with expectations. Acute admissions totaled thirty-one. Those thirty-one admissions produced eighty-five inpatient days for an average daily census of 2.7. Outpatient gross revenue was \$552,893 less than budget and \$181,168 more than last March.

- Imaging procedure counts were fourteen below budget. Imaging performed 776 procedures compared to a budget of 790. Last March, 745 procedures were performed.
- Laboratory volumes exceeded budget expectations this month. Last fiscal year laboratory tests averaged about 10,005 in each month. There were 10,707 in the month of March, which is 862 more than last March and eighty-three more than budget.
- Ninety-five surgical procedures were performed in March, which is ten more than our budgeted number of eighty-five and nineteen more than last March. Three of those surgeries were joint replacements. There were three robotic cases in March.
- Rehab Therapy performed 2,325 modalities in March, which was 820 more than last March. That is 425 more modalities than the budgeted number of 1,900.

Contractual adjustments came in at 49.8% for the month. Contractual adjustments were budgeted at 48.6%.

Overall, expenses were \$13,584 more than budget. Pharmaceuticals & Purchased Services were the categories to exceed budget expectations.

WINDOM AREA HEALTH
GOVERNING BOARD EXECUTIVE SUMMARY
APRIL 2026
WAH MISSION: “DEDICATED TO HEALTH”

CNO REPORT

Medical/Surgical/OB/Emergency Room:

- Landon attended Becker’s Healthcare Conference in April and spoke on a panel titled “Rural Healthcare, Next 5 Years”.
- RN union contract proposal being developed in anticipation of negotiations. New contract will go into effect on July 1, 2026.
- New PCA/Syringe pumps have arrived. These will be utilized for continuous pain control for our surgical and end of life patients.
- A lot of strong teamwork has been taking place among the clinical departments picking up shifts on short notice, covering illnesses, etc. including Physicians, APPs, RNs, and Patient Care Techs.
- We are onboarding a few bilingual employees – which will be a big benefit to our Spanish speaking patients to have an in-person interpreter available.
- A lot of fun activities being planned for Hospital Week and Nurse’s Week in May!

PI/Risk:

- Nursing staff and clinical departments are focusing heavily on PPE usage as part of our PI goals for this year.

Infection Prevention:

- Rounds continue to take place to help keep our departments continually ready for a state survey. Several areas have had improvements made throughout the organization.

MHA Safety Data for March, 2026:

- Falls: 0
- Skin Integrity 0
- Restraints 0
- Opioid Deaths 0
- Reportable Events: 0

WINDOM AREA HEALTH
GOVERNING BOARD EXECUTIVE SUMMARY
APRIL 2026
WAH MISSION: "DEDICATED TO HEALTH"

CHIEF HUMAN RELATIONS OFFICER REPORT

Human Resources/Employee Health

- Posted positions:
 - RN / LPN /RN Weekend package
 - Patient Care Technician
 - Surgical Tech
 - CRNA
 - Patient Access Representative
 - Clinical Nurse Coordinator
 - Business Development Specialist
 - Mental Health Therapist
 - Employee Health & Safety Coordinator
 - Rehab Aide – Summer Intern
 - LPN/MA – Outreach
 - Seasonal Grounds
 - EVS Tech
 - Dietary Aide/Cook
 - Surgery RN
 - Clinical Informatics Specialist
 - Speech Therapist – Full Time & PRN
 - Wellness Center Intern
 - Digital Marketing Coordinator
 - Radiologic Technologist
 - OBGYN
 - Urologist
- We exceeded our WAH WAY Phone Greeting goal of 85% with a 96.7%! We will be moving on to the next phase of our touchpoint standards, which is In-Person Introductions.
- Hospital Week DRAFT event flier is included in your book. Feel free to join us for the Cookout!

Community Health/Mental Health/Wellness Center

- Abby Kipfer, Registered Dietician, will be presenting a Little Kitchen Chef's event on May 9th, "Let's go on a bear hunt".
- Weight loss challenged wrapped up Katie Bennett and Barb Van Norman were the winners of the employee challenge, and Jessica Neitzel and Andrew Ertz winning the community contest.

Marketing/PR/Business Development

- We will be holding a Blood Drive on April 27th.
- Community lunch and learn on Medicare will be held in the 4th Floor Community Room on May 11th at noon.
- Working with Toro and AgCo on bringing lunch & learns onsite to their respective plants.
- An Ortho campaign is running featuring Jennifer Krieg and iovera injections.

Foundation/Auxiliary

- The Foundation awarded \$18,000 in scholarship this year to Angela Rodriguez, Haidyn Sammons, Jackson Joyce, Lillyanna Meyer, Reagan Christians, Matthew Schmit, Allison Negan, Devyn Remel, and Tristyn Maras.
- Tera Elness will be joining the Foundation Board starting in May.
- Seeking sponsorships for June 19th golf tournament, benefitting 3-D Ultrasound upgrade.

Sponsorship

- Worthington Sunset Hospice Cottage Dinner
- Lakefield Business Association Membership
- Windom Riverfest Sponsorship
- Mountain Lake Pow-Wow Sponsorship
- Lakefield Community Improvement program (LCIP) - Summerfest Sponsor

Committee Meetings

- **Employee Focus:** Employee Focus is submitting a request to the Foundation for financial support of a Hospital Week event; Sip+Sound+Sooth
- **Patient & Family Advisory Committee:** Met 4/7/26, discussed possible lunch & learn topics for community education.
- **Safety:** Met 4/14/26. Various safety topics were discussed, including rounding results, recalls and mass communication systems. Ergonomic assessments were reported. Patient Falls were reviewed with no falls resulting in employee injury. 3 OSHA recordable injuries and the OSHA log posting dates were reported.
- **Safe Patient Handling:** Included in Safety Meeting.

National Hospital Week

May 11th-15th

MONDAY



Rosita's Taqueria Y Antojitos (Food Truck)
Starting at 11:00
 Treat yourself to something different for lunch.



Chalk Walk on the Be Well Path

Draw a picture or write words of support to our nurses and all the healthcare workers!



Lunch & Learn - Medicare 101

Are getting close to 65 & have questions about Medicare enrollment & coverage? Even if you continue to work, there are things you have to do at age 65. WAH billing department will also be present to answer questions.

12-1:00 p.m. 4th Floor Community Room

Nurses Week Dress Up Days

May 6th - 12th

6th - Wednesday - Favorite Movie or TV Show

7th - Thursday - Your Care Bear Self

8th - Friday - Jersey Day



TUESDAY



Bagel Bar 7-10 a.m.

Doughy Delight! Come have a bagel in the cafeteria! Night Shift - there will be some for you too!



TEAMS at 9 a.m.

As a WAH employee you have been entered to win prizes! Make sure to attend and see who the lucky winners are! (Invite was sent.)

Happy Birthday

Florence Nightingale

Florence Nightingale would be 206 today! Celebrate the founder of modern nursing with some cake in the cafeteria!



WEDNESDAY

Second Grade Tours

We are set to have over 120 - 2nd Graders on campus learning what all happens here! Be ready for high fives and questions in the halls!



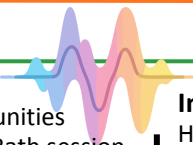
The Blender Company

Get something blended and make your day splended! (Food Truck)



Sound, Sip & Sooth

There will be 3 opportunities to partake in a Sound Bath session. A sound bath is a cozy, immersive meditation where you get "bathed" in waves of sound. It's like a dreamy, sonic massage for your nervous system—no water, swimsuit, or effort required. Pre-registration required. Look for an additional email for info and sign-up.



Infused Water

Hydrate like you mean it - the infused water stand will be serving up spa vibes! 4th Floor Wellness Center



Happening ALL Week



Be Well Path BINGO

Play BINGO while enjoying a walk along the Be Well Path! Pick up your card at the Wellness Center.

Shelby's Snack Cart



It's WAH's version of Doordash! Enjoy a snack delivered by Shelby!

THURSDAY



Cheezers Food Truck
Starting at 11
 Load up on all the ooey-goey goodness offered and get cheesy!

Auxiliary Ice Cream Bar



None of us have to scream for ice-cream, the auxiliary ladies will gladly dish some up for you! Then top it with whatever you'd like! Cafeteria 2-3 p.m.

Virtual Jeopardy

This one is for the work at home peeps. Play an "Eras" themed Jeopardy Game. And no it's not anything to do with Taylor Swift. It's the 70s, 80s and 90s! Cool prizes too! Pre-registration required.



FRIDAY

Main Street Nutrition

Starting at 6:30 AM in the 4th Floor Community Room - Cheryl from MSN will be serving up nutritious shakes and teas for purchase. Plan to stay until noon unless she is still busy!

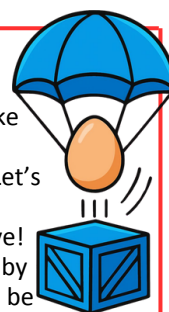


Cook-Out 11:30-1:30

Management is firing up the grill....and yes they have been cleared to operate it! Free food made by management - what could possibly go wrong? Served in the Cafeteria.

The Egg-Citing Egg Drop!

The Egg drop will take place outside the cafeteria at 12:30. Let's see whose shell-shocking skills survive! Teams must sign up by May 13th. Prizes will be egg-stra special!



Happening ALL Month

Massage Chair

Could you use a massage? Here's your chance! Starting on the 12th there will be a message chair in the chapel for the next MONTH! There will be a sign up binder. This will be available 24x7.

Sign up for a time slot that works for you!

(Please set an alarm in case you fall asleep!)



MAIN STREET

NUTRITION
 205 S Main St Lamberton, MN

| Fiscal Year 2025-2026 | | WINDOM AREA HEALTH | | | | | | | | | | | |
|--|---------------|--------------------|------------|-----------------------|--------|-----------|----------------------|-----------------------------------|-----------|-----------------------|-----------------|--|--------|
| WAH Operational & Strategic Goals | Target | May-25 | Jun-25 | Jul-25 | Aug-25 | Sep-25 | Oct-25 | Nov-25 | Dec-25 | Jan-26 | Feb-26 | Mar-26 | Apr-26 |
| SERVICE | | | | | | | | | | | | | |
| Increase optimization of DaVinci Robot | 4/30/2026 | 0 | 0 | 0 | 0 | 2 | 0 | 3 | 2 | 2 | 2 | 3 | |
| Ambulatory Net Promoter Score | 83.3% | | 80.3% 10 | | | 88.9% 63 | | | 89.8% 59 | | | 79.3% 58 | |
| OP Net Promoter Score | 80.6% | | 94.3% 87 | | | 92.5% 93 | | | 86.3% 73 | | | 83.3% 96 | |
| Emergency Dept Net Promoter Score | 49.1% | | 37.5% 80 | | | 52.2% 92 | | | 45.9% 74 | | | 47.0% 100 | |
| Inpatient Net Promoter Score | 72.4% | | 58.3% 12 | | | 78.6% 14 | | | 50.0% 6 | | | 100.0% 3 | |
| Facility Net Promoter Score | 75.5% | | 71.3% 565 | | | 75.9% 589 | | | 78.0% 481 | | | 75.2% 552 | |
| Wound Center Overall Patient Satisfaction | >92% | 99% | 91.67% | 95.18% | 98.21% | 96% | 99.55% | 93% | 75% | 91% | | 95% | |
| QUALITY | | | | | | | | | | | | | |
| Falls per 1000 Patient Days | 0 | | 0 | | | 2 | | | 4.0 | | | 2 | |
| Patient Falls with Injuries | 0 | | 0 | | | 0 | | | 0.0 | | | 0.0 | |
| Hand Hygiene | 100% | | 99.4% | | | 100% | | | 100% | | | 100% | |
| Patient Experience/HCAHPS Recommend | 81% | | 85.7% 14 | | | 55.6% 9 | | | 100% 5 | | | 70.6% 17 | |
| How would you rate/HCAHPS | 83% | | 85.7% 14 | | | 77.8% 9 | | | 80% 5 | | | 58.8% 17 | |
| Communication with Nurses | 89% | | 100% 14 | | | 79.7% 9 | | | 86.7% 5 | | | 79.8% 17 | |
| Communication with Doctors | 85% | | 97.6% 14 | | | 79.7% 9 | | | 100% 5 | | | 80.3% 17 | |
| Readmission within 30 days | <5% | | 0% | | | 2% | | | 4% | | | 3% | |
| Wound Center Patient Healing Rate | >92% | 88.68% | 93.55% | 91.67% | 92.31% | 91.23% | 93.35% | 92.11% | 80% | 89% | 80.5% | 84% | |
| FINANCIAL | | | | | | | | | | | | | |
| YTD Income (Loss) Operations to Budget | 0.00% | -11.94% | 0.87% | 0.50% | 6.80% | 4.31% | 4.10% | 2.40% | 2.7% | 2.5% | 1.1% | 0.4% | |
| Days in Accts Receivable | <53 | 46.24 | 53.21 | 46.90 | 56.00 | 62.20 | 63.3 | 67.8 | 65.6 | 69.4 | 61.6 | 57.40 | |
| Days Cash on Hand | >150 | 116.9 | 115 | 193 | 176 | 172.1 | 169.7 | 219.5 | 227 | 215 | 224 | 220 | |
| GROWTH | | | | | | | | | | | | | |
| Surgeries to Budget | 71 | 101 | 111 | 99 | 89 | 92 | 63 | 88 | 121 | 96 | 84 | 100 | |
| Wound Center New Patients | 23 | 23 | 32 | 34 | 33 | 33 | 35 | 24 | 40 | 34 | 25 | 22 | |
| Wound Center Encounters | 135 | 223 | 220 | 243 | 251 | 252 | 281 | 238 | 267 | 271 | 254 | 249 | |
| Wound Center New Patients for HBO Treatments | 10 Calendar | 1 | 0 | 0 | 1 | 0 | 2 | 0 | 3 | 1 | 1 | 1 | |
| COMMUNITY | | | | | | | | | | | | | |
| WAH Hosts Events w/ Community Participation | 2 Fiscal Year | | Open House | Community Health Fair | | | Halloween Drive Thru | Turkey Trot Trimont Grand Opening | | Weight Loss Challenge | Foundation Gala | Lunch & Learn Gut Health Trimont & Jackson | |

Windom Area Health Finance | Personnel | Labor Relations | Building & Grounds Committee Meeting

AGENDA

Purpose: Review and recommend annual operating budget and capital expenditure plan, review and recommend capital expenditures, review and evaluate monthly financial reports, review and recommend approval of annual audit report, and recommend board approval to agenda items as requested.

| | | |
|--|--|--------------------------------|
| MEMBERS: | Monday, April 27, 2026 4:30-5:15 pm Large Conference Room | |
| JUSTIN SCHMIT, CHAIRPERSON | SHELBY MEDINA, CEO | Present: Absent: Others: |
| KAY GROSS, TRUSTEE | DR. AHMAD YUSUF, CMO | |
| DAN ORTMANN, TRUSTEE | LONDON JOHNSON, CNO | |
| DR. MICHAEL FISHER, EX-OFFICIO | JOHN PEYERL, CFO | |
| JULIE BRUGMAN, MT. LAKE ADVISORY MEMBER | EMILY MASTERS, CHRO | |
| | DR. DAN BLUE, CSGO | |

Chairperson (or Acting Chairperson) Justin Schmit, Chairperson

Recorder: Mindy Carter, Executive Assistant

| Category / Topic | Action step(s) / Updates | Leader: |
|------------------|--------------------------|---------|
|------------------|--------------------------|---------|

STANDING ITEMS

| | | |
|--------------------------------------|---|---------------|
| Call to Order | Call Finance Personnel Labor Relations Building & Grounds Committee meeting to order by Chairperson | Justin Schmit |
| Minutes | Approve minutes from regular Committee meeting of Monday, March 23, 2026 (<i>Committee Motion</i>) | Justin Schmit |
| Collections & Financial Assistance | Review & recommend approval of patient financial accounts (<i>Committee/Board Motion</i>) | John Peyerl |
| Employee Resignations & Terminations | Review & recommend acceptance of WAH employee resignations / terminations (<i>Committee/Board Motion</i>) | Emily Masters |

FOLLOW-UP ITEMS

| | | |
|--|--|--|
| | | |
| | | |

NEW/CURRENT ITEMS

| | | |
|------------------------|-------------------------------|-------------|
| Organizational Updates | Review Organizational updates | John Peyerl |
| | | |
| Other | | |

CONCLUSION

| | | |
|--|---|---------------|
| | Conclude Finance Personnel Labor Relations Building & Grounds Committee meeting | Justin Schmit |
|--|---|---------------|

Windom Area Health Finance | Personnel | Labor Relations | Building & Grounds Committee Meeting MINUTES

Purpose: Review and recommend annual operating budget and capital expenditure plan, review and recommend capital expenditures, review and evaluate monthly financial reports, review and recommend approval of annual audit report, and recommend board approval to agenda items as requested.

| | | |
|--|---|--|
| MEMBERS: | | Monday, March 23, 2026 4:30-5:15 pm Large Conference Room |
| JUSTIN SCHMIT, CHAIRPERSON | SHELBY MEDINA, CEO | Present: Kay Gross, Dan Ortmann, Julie Brugman, Terry Tegels, Shelby Medina, Dr. Yusuf, Landon Johnson, John Peyerl, Emily Masters, Dr. Blue Absent: Dr. Fisher, Justin Schmit Others: |
| KAY GROSS, TRUSTEE | DR. AHMAD YUSUF, CMO | |
| DAN ORTMANN, TRUSTEE | LONDON JOHNSON, CNO | |
| DR. MICHAEL FISHER, EX-OFFICIO | JOHN PEYERL, CFO | |
| JULIE BRUGMAN, MT. LAKE ADVISORY MEMBER | EMILY MASTERS, CHRO DR. DAN BLUE, CSGO | |
| Chairperson (or Acting Chairperson) | | Kay Gross, Acting Chairperson |
| Recorder: | | Mindy Carter, Executive Assistant |

| | | |
|--|--|--|
| Category / Topic Action step(s) / Updates Leader: | | |
|--|--|--|

| | | |
|-----------------------|--|--|
| STANDING ITEMS | | |
|-----------------------|--|--|

| | | |
|--------------------------------------|---|---------------|
| Call to Order | The Finance Personnel Labor Relations Building & Grounds Committee meeting was called to order by Acting Chairperson | Kay Gross |
| Minutes | M/S/C unanimously to approve Committee minutes from the regular meeting of Monday, February 23, 2026, as presented (<i>Brugman/Ortmann</i>) | Kay Gross |
| Collections & Financial Assistance | M/S/C unanimously to recommend approval to send 83 patient accounts totaling \$86,154.21 to AAA Collections, recommend approval for following Financial Assistance patient accounts: (<i>Tegels/Ortmann</i>) <ul style="list-style-type: none"> Financial Assistance write-off amount to \$26,688.13. FY2026 Year-to-Date, Financial Assistance approvals amount to \$146,918 on a budget of \$175,000. | John Peyerl |
| Employee Resignations & Terminations | M/S/C Unanimously to approve the following resignation/terminations: (<i>Ortmann/Brugman</i>) Resignations: <ul style="list-style-type: none"> EVS – 3/6/26 RN – 3/6/26 No Terminations | Emily Masters |

| | | |
|------------------------|--|--|
| FOLLOW-UP ITEMS | | |
|------------------------|--|--|

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| | | |
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| | | |
|--------------------------|--|--|
| NEW/CURRENT ITEMS | | |
|--------------------------|--|--|

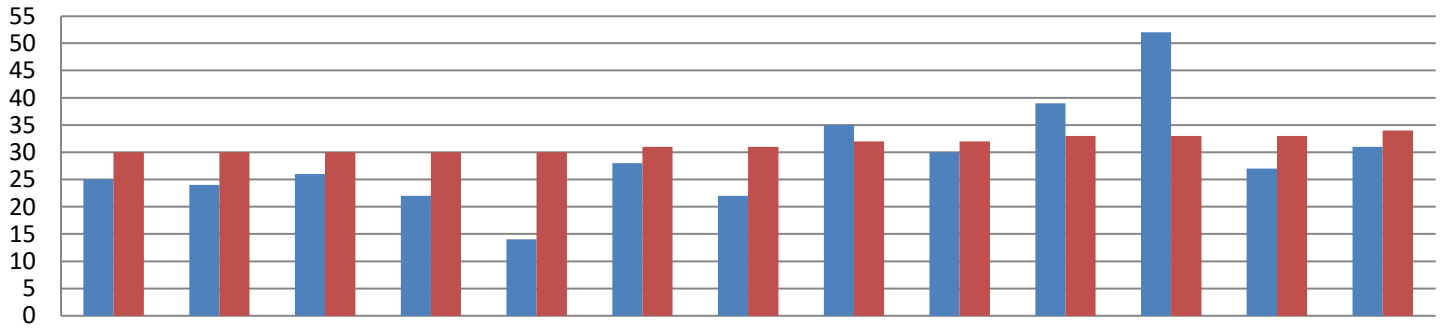
| | | |
|------------------------|---|---------------|
| Organizational Updates | <ul style="list-style-type: none"> Leadership Development (LDI): Based on the strategic plan, leadership development classes are being relaunched in May to onboard and support new leaders. Focus will also include engaging informal leaders to align efforts and promote consistency across teams. Speech Therapy: Actively recruiting to bring on additional speech therapists to meet service needs. Fairmont Opportunity: Exploring potential opportunities in Fairmont Wound Center Reporting: NRC scores will be reported quarterly instead of monthly due to low survey response volume, allowing for more accurate reporting. | Shelby Medina |
|------------------------|---|---------------|

| | | |
|-------------------|--|--|
| CONCLUSION | | |
|-------------------|--|--|

| | | |
|--|--|-----------|
| | The Finance Personnel Labor Relations Building & Grounds Committee meeting was concluded by Chairperson. | Kay Gross |
|--|--|-----------|

ADMISSIONS

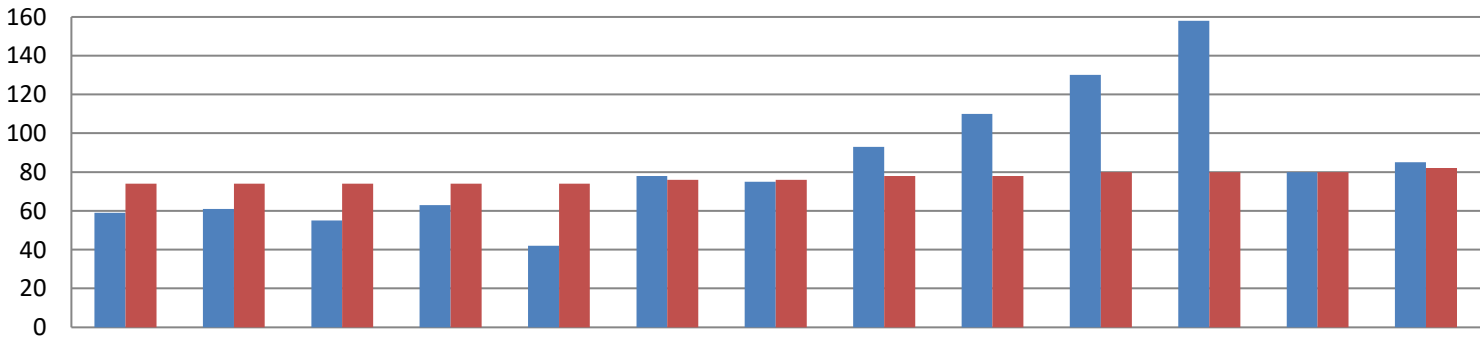
Admissions Budget



| | Mar 25 | Apr 25 | May 25 | Jun 25 | Jul 25 | Aug 25 | Sep 25 | Oct 25 | Nov 25 | Dec 25 | Jan 26 | Feb 26 | Mar 26 |
|------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Admissions | 25 | 24 | 26 | 22 | 14 | 28 | 22 | 35 | 30 | 39 | 52 | 27 | 31 |
| Budget | 30 | 30 | 30 | 30 | 30 | 31 | 31 | 32 | 32 | 33 | 33 | 33 | 34 |

PATIENT DAYS

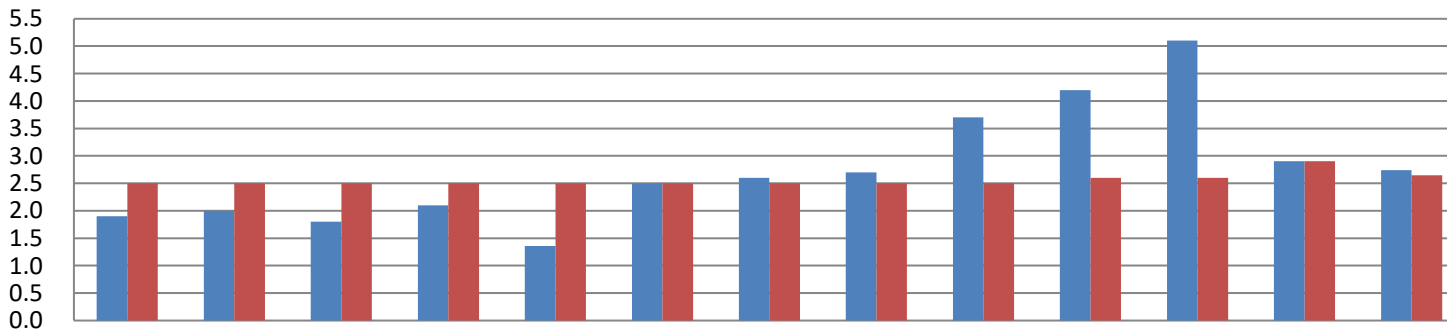
Pt Days Budget



| | Mar 25 | Apr 25 | May 25 | Jun 25 | Jul 25 | Aug 25 | Sep 25 | Oct 25 | Nov 25 | Dec 25 | Jan 26 | Feb 26 | Mar 26 |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Pt Days | 59 | 61 | 55 | 63 | 42 | 78 | 75 | 93 | 110 | 130 | 158 | 80 | 85 |
| Budget | 74 | 74 | 74 | 74 | 74 | 76 | 76 | 78 | 78 | 80 | 80 | 80 | 82 |

AVERAGE PATIENTS PER DAY

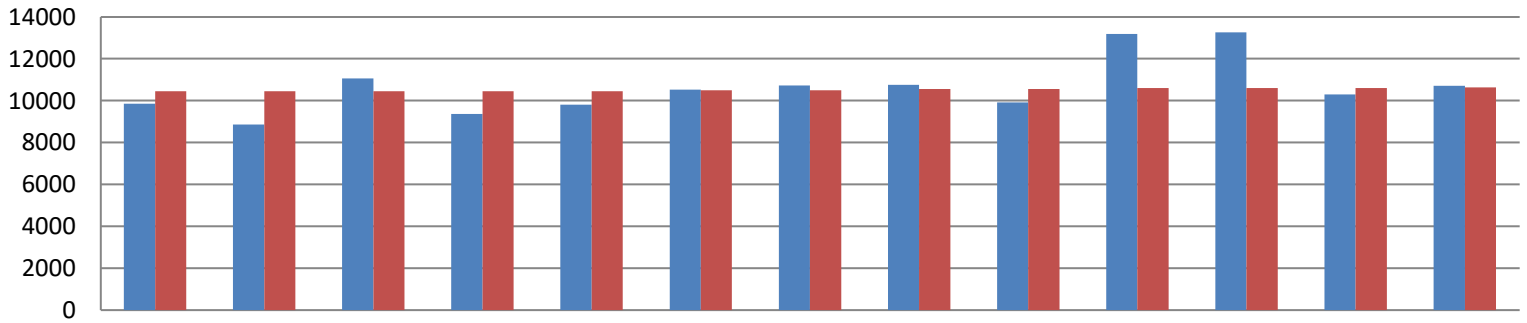
Avg Pt/Day Budget



| | Mar 25 | Apr 25 | May 25 | Jun 25 | Jul 25 | Aug 25 | Sep 25 | Oct 25 | Nov 25 | Dec 25 | Jan 26 | Feb 26 | Mar 26 |
|------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Avg Pt/Day | 1.9 | 2.0 | 1.8 | 2.1 | 1.4 | 2.5 | 2.6 | 2.7 | 3.7 | 4.2 | 5.1 | 2.9 | 2.7 |
| Budget | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.6 | 2.6 | 2.9 | 2.6 |

LAB PROCEDURES

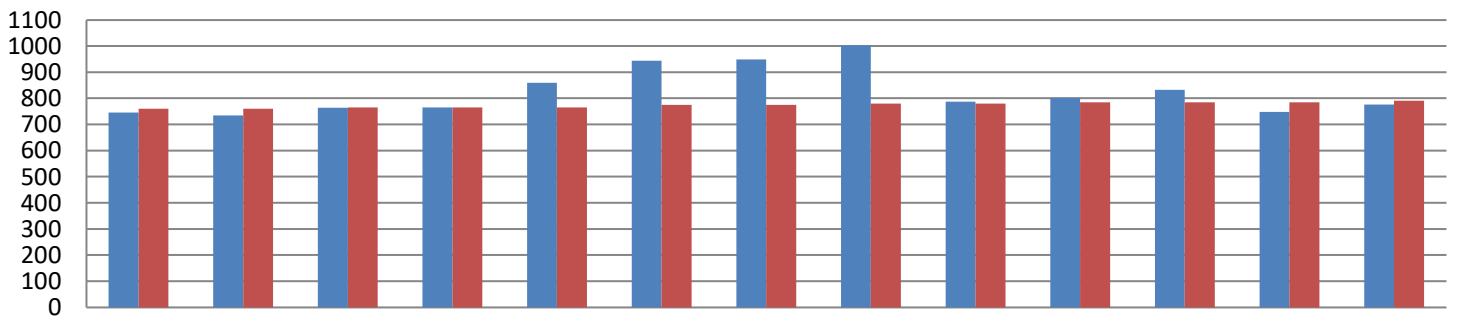
■ Lab Proc ■ Budget



| | Mar 25 | Apr 25 | May 25 | Jun 25 | Jul 25 | Aug 25 | Sep 25 | Oct 25 | Nov 25 | Dec 25 | Jan 26 | Feb 26 | Mar 26 |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Lab Proc | 9845 | 8856 | 11055 | 9361 | 9805 | 10529 | 10717 | 10759 | 9920 | 13192 | 13261 | 10295 | 10707 |
| Budget | 10450 | 10450 | 10450 | 10450 | 10450 | 10500 | 10500 | 10550 | 10550 | 10600 | 10600 | 10600 | 10625 |

IMAGING PROCEDURES

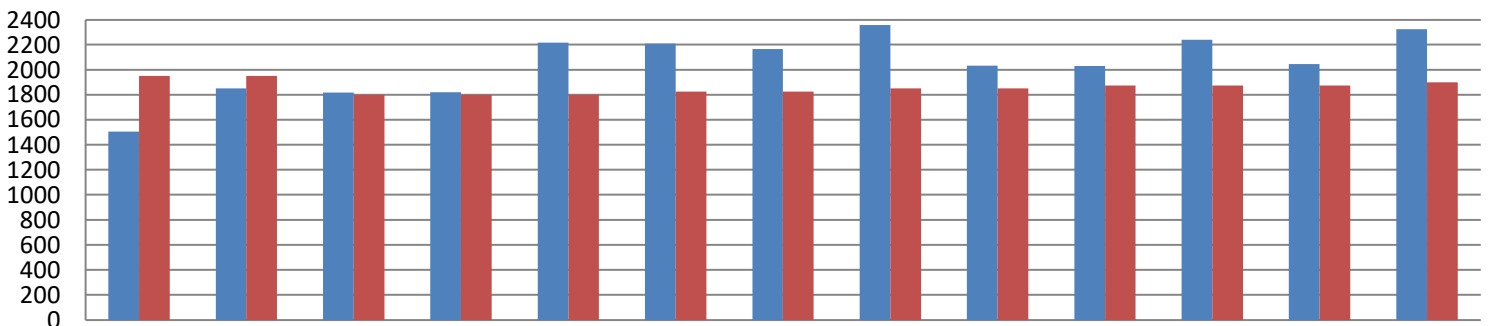
■ Imaging Proc ■ Budget



| | Mar 25 | Apr 25 | May 25 | Jun 25 | Jul 25 | Aug 25 | Sep 25 | Oct 25 | Nov 25 | Dec 25 | Jan 26 | Feb 26 | Mar 26 |
|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Imaging Proc | 745 | 734 | 763 | 765 | 859 | 943 | 948 | 1002 | 787 | 801 | 832 | 748 | 776 |
| Budget | 760 | 760 | 765 | 765 | 765 | 775 | 775 | 780 | 780 | 785 | 785 | 785 | 790 |

REHAB MODALITIES

■ Rehab Modalities ■ Budget



| | Mar 25 | Apr 25 | May 25 | Jun 25 | Jul 25 | Aug 25 | Sep 25 | Oct 25 | Nov 25 | Dec 25 | Jan 26 | Feb 26 | Mar 26 |
|------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Rehab Modalities | 1505 | 1851 | 1817 | 1820 | 2216 | 2210 | 2165 | 2357 | 2032 | 2031 | 2240 | 2044 | 2325 |
| Budget | 1950 | 1950 | 1800 | 1800 | 1800 | 1825 | 1825 | 1850 | 1850 | 1875 | 1875 | 1875 | 1900 |

Windom Area Health Income Statement



For the eleven months ended March 31, 2026 and 2025

(Dollars in thousands)

| | | Current Month | | | | | |
|--------------|--------------|----------------------|---------------|--------------|-----------------|--|--|
| Actual | Budget | Fav (Unfav) variance | | Prior Year | Fav (Unfav) Var | | |
| | | \$ | % | | | | |
| 694 | 650 | 44 | 6.8% | 609 | 85 | | |
| 5,272 | 5,825 | (553) | -9.5% | 5,091 | 181 | | |
| 5,966 | 6,475 | (509) | -7.9% | 5,700 | 266 | | |
| (3,000) | (3,150) | 150 | -4.8% | (2,635) | (365) | | |
| 2,966 | 3,325 | (359) | -10.8% | 3,065 | (99) | | |
| 65 | 25 | 40 | > 100% | 20 | 45 | | |
| 3,031 | 3,350 | (319) | -9.5% | 3,085 | (54) | | |

| | | | | | | | |
|--------------|--------------|-------------|--------------|--------------|--------------|--|--|
| 1,702 | 1,573 | (129) | -8.2% | 1,453 | (249) | | |
| 650 | 620 | (30) | -4.8% | 666 | 16 | | |
| 383 | 392 | 9 | 2.2% | 352 | (31) | | |
| 170 | 265 | 95 | 35.9% | 148 | (22) | | |
| 248 | 275 | 27 | 9.9% | 138 | (110) | | |
| 91 | 105 | 14 | 13.3% | 31 | (60) | | |
| 3,243 | 3,229 | (14) | -0.4% | 2,788 | (455) | | |

| | | | | | | | |
|--------------|------------|--------------|-------------------|------------|--------------|--|--|
| (211) | 122 | (333) | < -100% | 297 | (509) | | |
| 56 | 40 | 16 | 41.3% | 36 | (20) | | |
| 2 | 35 | (33) | -93.8% | 18 | 15 | | |
| 58 | 75 | (17) | -22.2% | 54 | 4 | | |
| (153) | 196 | (349) | -178.2% | 351 | (505) | | |

| | | | | | | | |
|-------|-------|--------|--|-------|--------|--|--|
| -7.0% | 3.6% | -10.6% | | 9.6% | -16.6% | | |
| -5.1% | 5.9% | -10.9% | | 11.4% | -16.4% | | |
| 4.2% | 15.0% | -10.8% | | 15.1% | -10.9% | | |
| 127 | 502 | (374) | | 466 | (339) | | |
| 50.3% | 48.6% | -1.7% | | 46.2% | -4.1% | | |

REVENUE

| | | | | | | |
|--------------------------------|---------------|---------------|--------------|--------------|---------------|--------------|
| Inpatient Revenue | 6,290 | 6,250 | 40 | 0.6% | 8,434 | (2,145) |
| Outpatient Revenue | 60,071 | 61,250 | (1,179) | -1.9% | 49,749 | 10,323 |
| Total Gross Patient Revenue | 66,361 | 67,500 | (1,139) | -1.7% | 58,183 | 8,178 |
| Contractual Allowances | (31,951) | (32,350) | 399 | -1.2% | (28,000) | (3,951) |
| Net Patient Revenue | 34,410 | 35,150 | (740) | -2.1% | 30,183 | 4,227 |
| Other operating revenue | 652 | 275 | 377 | > 100% | 238 | 414 |
| Total Operating Revenue | 35,062 | 35,425 | (363) | -1.0% | 30,421 | 4,641 |

EXPENSES

| | | | | | | |
|---------------------------------|---------------|---------------|------------|-------------|---------------|----------------|
| Total Salaries & Benefits | 17,552 | 17,178 | (375) | -2.2% | 14,967 | (2,585) |
| Purchased Services | 6,571 | 6,830 | 259 | 3.8% | 6,283 | (288) |
| Supplies (Incl Pharmaceuticals) | 4,740 | 4,307 | (434) | -10.1% | 3,794 | (946) |
| Other expense | 2,460 | 3,180 | 720 | 22.6% | 2,667 | 208 |
| Depreciation | 2,680 | 2,725 | 45 | 1.7% | 1,427 | (1,252) |
| Interest Expense | 914 | 1,145 | 231 | 20.2% | 223 | (691) |
| Total Operating Expenses | 34,916 | 35,364 | 447 | 1.3% | 29,362 | (5,554) |

Income (loss) From Operations

Nonoperating gains (losses)

| | | | | | | |
|---|------------|------------|------------|--------------|--------------|--------------|
| Investment Income | 675 | 345 | 331 | 95.9% | 587 | 88 |
| Other Revenue/(Expense) | 81 | 357 | (276) | -77.4% | 181 | (100) |
| Total nonoperating income | 756 | 701 | 55 | 7.8% | 768 | (12) |
| Excess of revenues over expenses | 902 | 763 | 139 | 18.2% | 1,827 | (925) |

Financial Metrics

| | | | | | |
|------------------|-------|-------|-------|-------|-------|
| Operating margin | 0.4% | 0.2% | 0.2% | 3.5% | -3.1% |
| Net margin | 2.6% | 2.2% | 0.4% | 6.0% | -3.4% |
| EBITDA margin | 10.7% | 11.1% | -0.4% | 8.9% | 1.8% |
| EBITDA | 3,739 | 3,932 | (193) | 2,710 | 1,029 |
| Discount rate | 48.1% | 47.9% | -0.2% | 48.1% | 0.0% |

| | | Year-to-date | | | | | |
|---------------|---------------|----------------------|--------------|---------------|-----------------|--|--|
| Actual | Budget | Fav (Unfav) variance | | Prior Year | Fav (Unfav) Var | | |
| | | \$ | % | | | | |
| 6,290 | 6,250 | 40 | 0.6% | 8,434 | (2,145) | | |
| 60,071 | 61,250 | (1,179) | -1.9% | 49,749 | 10,323 | | |
| 66,361 | 67,500 | (1,139) | -1.7% | 58,183 | 8,178 | | |
| (31,951) | (32,350) | 399 | -1.2% | (28,000) | (3,951) | | |
| 34,410 | 35,150 | (740) | -2.1% | 30,183 | 4,227 | | |
| 652 | 275 | 377 | > 100% | 238 | 414 | | |
| 35,062 | 35,425 | (363) | -1.0% | 30,421 | 4,641 | | |

| | | | | | | |
|---------------------------------|---------------|---------------|------------|-------------|---------------|----------------|
| Total Salaries & Benefits | 17,552 | 17,178 | (375) | -2.2% | 14,967 | (2,585) |
| Purchased Services | 6,571 | 6,830 | 259 | 3.8% | 6,283 | (288) |
| Supplies (Incl Pharmaceuticals) | 4,740 | 4,307 | (434) | -10.1% | 3,794 | (946) |
| Other expense | 2,460 | 3,180 | 720 | 22.6% | 2,667 | 208 |
| Depreciation | 2,680 | 2,725 | 45 | 1.7% | 1,427 | (1,252) |
| Interest Expense | 914 | 1,145 | 231 | 20.2% | 223 | (691) |
| Total Operating Expenses | 34,916 | 35,364 | 447 | 1.3% | 29,362 | (5,554) |

Income (loss) From Operations

| | | | | | | |
|---|------------|------------|------------|--------------|--------------|--------------|
| Investment Income | 675 | 345 | 331 | 95.9% | 587 | 88 |
| Other Revenue/(Expense) | 81 | 357 | (276) | -77.4% | 181 | (100) |
| Total nonoperating income | 756 | 701 | 55 | 7.8% | 768 | (12) |
| Excess of revenues over expenses | 902 | 763 | 139 | 18.2% | 1,827 | (925) |

**WINDOM AREA HEALTH
FY 2026
CAPITAL ASSET ACQUISITIONS**

| Yrs Dep | Capital Asset | Vendor | Asset class | May | June | July | August | September | October |
|---------|--|----------------------------|-------------|-----|---------------|------|----------------|---------------|----------------|
| | Webex Calling Project | Marco Tech | Maj Mov | | 68,149 | | | | |
| | Wireless Refresh Project | Marco Tech | Maj Mov | | | | 222,582 | 11,868 | |
| | TV Refresh | Nationsat | Maj Mov | | | | | 24,275 | |
| | 3 Mobile Chaise Recliners for Med/Surg | Interstate Office Products | Maj Mov | | | | | 11,976 | |
| | Capsule in the OR | Philips | Maj Mov | | | | | 6,196 | |
| | Mobile Tele-Health Units for Med/Surg | Philips | Maj Mov | | | | | 7,338 | |
| | UCR with Cylinder Hose for Olympus Tower in OR | Olympus | Maj Mov | | | | | | 5,089 |
| | Procedure Table for Trimont Clinic | Owens & Minor | Maj Mov | | | | | | 9,095 |
| | Network Switch Refresh Project | Marco Tech | Maj Mov | | | | | | 93,813 |
| | Colonoscopy Equipment | Olympus | Maj Mov | | | | | | 135,725 |
| | Stretcher Outreach Procedure Room #2 | Stryker Medical | Maj Mov | | | | | | 5,863 |
| | Total | | | - | 68,149 | - | 222,582 | 61,653 | 249,585 |

| Yrs Dep | Capital Asset | Vendor | Asset class | November | December | January | February | March | April |
|---------|--|----------------------------|-------------|----------------|----------|---------|----------|---------------|-------|
| | Snowplow | Wendorff Welding | Maj Mov | 5,500 | | | | | |
| | STA Compact Max Piercing-Anticoagulation Equip | Diagnostica Stago | Maj Mov | 36,927 | | | | | |
| | Lights/Monitors/Arms Integration for OR2 | Steris | Maj Mov | 129,514 | | | | | |
| | IV Pumps | Carefusion Solutions | Maj Mov | | | | | 15,464 | |
| | Artwork for Walls | Interstate Office Products | Maj Mov | | | | | 10,146 | |
| | Scifit Pro2 with Premium Seat | Performance Health | Maj Mov | | | | | 5,267 | |
| | Dumbbells with Rack | Johnson Fitness | Maj Mov | | | | | 4,649 | |
| | Vibration Plate for Physical Therapy | Stim Designs | Maj Mov | | | | | 8,450 | |
| | Bladder Scanner | CR Bard | Maj Mov | | | | | 8,750 | |
| | Cook & Hold Oven | Webstaurant Store | Maj Mov | | | | | 6,263 | |
| | Total | | | 171,941 | - | - | - | 58,989 | - |

Total YTD Capital Acquisitions 832,899

Windom Area Health Professional Practice | Quality & Planning Committee Meeting AGENDA

Purpose: Oversee WAH compliance with regulations and laws, receive recommendations from the Medical Staff, oversee preparation and implementation of strategic plans, receive and consider all quality reports, and recommend board approval to agenda items as requested.

MEMBERS: **Monday, April 27, 2026 | 4:00-4:30 pm | Large Conference Room**

| | | |
|--|----------------------|--------------------------------|
| TERRY TEGELS, CHAIRPERSON | SHELBY MEDINA, CEO | Present: Absent: Others: |
| RICK FREDERICKSON, TRUSTEE | DR. AHMAD YUSUF, CMO | |
| MARV GRUNIG, TRUSTEE | LANDON JOHNSON, CNO | |
| DR. MICHAEL FISHER, EX-OFFICIO | JOHN PEYERL, CFO | |
| JULIE BRUGMAN, MT. LAKE ADVISORY MEMBER | EMILY MASTERS, CHRO | |
| | DR. DAN BLUE, CSGO | |

Chairperson (or Acting Chairperson) Terry Tegels, Chairperson

Recorder: Mindy Carter, Executive Assistant

| Category / Topic | Action step(s) / Updates | Leader: |
|------------------|--------------------------|---------|
|------------------|--------------------------|---------|

STANDING ITEMS

| | | |
|---------------|---|--------------|
| Call to Order | Call Professional Practice Quality & Planning Committee meeting to order at 4:00 pm by Chairperson | Terry Tegels |
| Minutes | Approve minutes from the regular Committee meeting of Monday, March 23, 2026 <i>(Committee Motion)</i> | Terry Tegels |

FOLLOW-UP ITEMS

| | | |
|--|--|-------------------------|
| Medical Staff Credentialing & Medical Staff Meeting Update | Review & approve medical staff credentialing, upon recommendation from WAH Medical Staff <i>(Committee/Board Motion)</i> Report on business addressed at WAH Medical Staff meeting | Dr. Cowdin Dr. Yusuf |
| | | |

NEW/CURRENT ITEMS

| | | |
|------------------------|-------------------------------|-------------|
| Organizational updates | Review organizational updates | John Peyerl |
| | | |
| <i>Other</i> | | |

CONCLUSION

| | | |
|--|---|--------------|
| | Conclude Professional Practice Quality & Planning Committee meeting | Terry Tegels |
|--|---|--------------|

Windom Area Health Professional Practice | Quality & Planning Committee Meeting MINUTES

Purpose: Oversee WAH compliance with regulations and laws, receive recommendations from the Medical Staff, oversee preparation and implementation of strategic plans, receive and consider all quality reports, and recommend board approval to agenda items as requested.

| | | | | | | | | | | | |
|---|--|--------------------|----------------------------|----------------------|----------------------|---------------------|--------------------------------|------------------|--|---|---|
| MEMBERS: | Monday, March 23, 2026 4:00-4:30 pm Large Conference Room | | | | | | | | | | |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">TERRY TEGELS, CHAIRPERSON</td> <td style="width: 50%;">SHELBY MEDINA, CEO</td> </tr> <tr> <td>RICK FREDERICKSON, TRUSTEE</td> <td>DR. AHMAD YUSUF, CMO</td> </tr> <tr> <td>MARV GRUNIG, TRUSTEE</td> <td>LANDON JOHNSON, CNO</td> </tr> <tr> <td>DR. MICHAEL FISHER, EX-OFFICIO</td> <td>JOHN PEYERL, CFO</td> </tr> <tr> <td>JULIE BRUGMAN, MT. LAKE ADVISORY MEMBER</td> <td>EMILY MASTERS, CHRO DR. DAN BLUE, CSGO</td> </tr> </table> | TERRY TEGELS, CHAIRPERSON | SHELBY MEDINA, CEO | RICK FREDERICKSON, TRUSTEE | DR. AHMAD YUSUF, CMO | MARV GRUNIG, TRUSTEE | LANDON JOHNSON, CNO | DR. MICHAEL FISHER, EX-OFFICIO | JOHN PEYERL, CFO | JULIE BRUGMAN, MT. LAKE ADVISORY MEMBER | EMILY MASTERS, CHRO DR. DAN BLUE, CSGO | Present: Terry Tegels, Marv Gunig, Julie Brugman, Rick Frederickson, Shelby Medina, John Peyerl, Landon Johnson, Emily Masters, Dr Blue, Dr. Yusuf, Dr. Cowdin Absent: Dr. Fisher Others: |
| TERRY TEGELS, CHAIRPERSON | SHELBY MEDINA, CEO | | | | | | | | | | |
| RICK FREDERICKSON, TRUSTEE | DR. AHMAD YUSUF, CMO | | | | | | | | | | |
| MARV GRUNIG, TRUSTEE | LANDON JOHNSON, CNO | | | | | | | | | | |
| DR. MICHAEL FISHER, EX-OFFICIO | JOHN PEYERL, CFO | | | | | | | | | | |
| JULIE BRUGMAN, MT. LAKE ADVISORY MEMBER | EMILY MASTERS, CHRO DR. DAN BLUE, CSGO | | | | | | | | | | |
| Chairperson (or Acting Chairperson) | Terry Tegels, Chairperson | | | | | | | | | | |
| Recorder: | Mindy Carter, Executive Assistant | | | | | | | | | | |

| Category / Topic | Action step(s) / Updates | Leader: |
|------------------|--------------------------|---------|
|------------------|--------------------------|---------|

STANDING ITEMS

| | | |
|---------------|---|--------------|
| Call to Order | Professional Practice/Quality & Planning Committee meeting called to order at 4:00 pm by chairperson. | Terry Tegels |
| Minutes | M/S/C Unanimously to approve committee minutes from the regular meeting of Monday, February 23, 2026 as presented (<i>Grunig/Brugman</i>) | Terry Tegels |

FOLLOW-UP ITEMS

| | | |
|---|---|--|
| Medical Staff Credentialing Medical Staff Meeting Update | M/S/C unanimously to recommend approval of the credentialing list to the governing board, as presented (<i>Tegels/Frederickson</i>) APPOINTMENTS: Marinda Kimmel, LMFT Marriage and Family Therapy Brianna Miller, LICSW Clinical Social Work Michelle Olund-Youngberg, LICSW Clinical Social Work REAPPOINTMENTS: Elizabeth Coleman, CNP Family Nurse Practitioner Karen Dickes, D.O. Ophthalmology Jennifer Lucas, ST Ophthalmology (Dickes) Laci Lynch, CRNA Anesthesia Kristi Metzger, CNP Cardiovascular (Clark) Anthony Sierra, M.D. OB/Gyn Jeffrey Taber, M.D. Family Practice SIX MONTH POST APPOINTMENT FOLLOW-UP: Aaron Hanesworth, M.D. Family Medicine Ernest Okwuonu, M.D. Psychiatry Chinwe Oraka, M.D. Internal Medicine | Allied Health Professional Allied Health Professional Allied Health Professional Allied Health Professional Consulting Allied Health Professional Allied Health Professional Allied Health Professional Consulting Active Emergency Services Telemedicine (Avel) Telemedicine (Avel) |
| | CHANGE IN/ADDITIONAL STATUS: | Dr. Cowdin Dr. Yusuf |

ADDITIONAL PRIVILEGE REQUEST:

| | | |
|-----------------------|------------------------|----------------------------|
| Rebecca Schipper, CNP | Wound & HBO Privileges | Allied Health Professional |
|-----------------------|------------------------|----------------------------|

AVEL ECARE SCHEDULE1 APPOINTMENTS:

SANFORD TELEMEDICINE APPOINTMENTS (Informational Only):

RESIGNATIONS:

| | | |
|--------------------------|---------------------------|----------------------------|
| Aaron Craig, D.O. | Internal Medicine | Telemedicine (Avel) |
| Jaclyn Gossen, RN | General Surgery (Reddy) | Allied Health Professional |
| Ryan Greene, M.D. | Psychiatry | Telemedicine (Avel) |
| Autumn Hinkeldey, RN | General Surgery (Reddy) | Allied Health Professional |
| Ashley Hof, CNP | Family Nurse Practitioner | Allied Health Professional |
| Derek Kindelspire, M.D. | Internal Medicine | Telemedicine (Avel) |
| Christopher Nelson, M.D. | Radiology | Telemedicine (Sanford) |
| Kasra Rahbar, M.D. | Radiology | Telemedicine (Sanford) |
| Mihaela Suru, M.D. | Internal Medicine | Telemedicine (Avel) |
| Kylie Turner, RN | General Surgery (Reddy) | Allied Health Professional |

Medical Staff / Professional Practice | Quality & Planning Committee meeting updates:

The current medical staff officer rotation is based on provider start date, with individuals placed on the list in chronological order. Based on this process, Drs. Hinshaw, Kamlitz, and Grigereit are scheduled to serve as officers beginning May 1, 2026.

Dr. Cowdin raised concerns on behalf of Avera providers regarding the upcoming officer group being WAH-employed and requested consideration of a bylaw revision to allow for more balanced representation.

It was clarified that medical staff officers serve administrative and facilitation roles only and do not have decision-making authority. The credentialing committee meets separately and presents recommendations to the medical staff board. All decisions are made by majority vote of the full medical staff board.

Further discussion included:

- The current rotation process has been in place for over 20 years and has been applied consistently.
- Previous officer structure has varied, including periods where Avera providers held multiple officer roles without concern being raised.
- The current rotation process is intended to provide a consistent and objective approach.
- The rotation allows junior providers the opportunity to participate in leadership roles.

Dr. Cowdin stated that if she had not been serving as an officer, she would not have been aware that the Avera building was for sale. It was clarified that this matter is solely related to Avera organizational decisions and is not connected to medical staff officers, the rotation process, or medical staff governance.

No changes were made to the current rotation process. The topic may be revisited following further review of historical data

| NEW/CURRENT ITEMS | | |
|------------------------|--|---------------|
| Organizational Updates | <p>Organizational Updates</p> <ul style="list-style-type: none"> • Women’s Center of Excellence: Partnering with Sanford Radiology to provide interpretation of biopsy results. • Heart/Vascular Screenings: Recently relaunched; currently at full capacity with a waiting list. If demand continues, adding an additional screening day will be considered. • Wound Center Report Structure: NRC scores will be reported quarterly instead of monthly due to low survey response volume, allowing for more accurate reporting. <p>Windom Vision Committee Updates</p> <ul style="list-style-type: none"> • Members of the Windom Vision Committee along with Landon, Emily, Justin, and Shelby attended a meeting with the County Commissioners to reintroduce the committee’s initiative and request reallocation of funds to support operational needs of the daycare center. The request is under consideration. This reflects strong collaboration and is appreciated. | Shelby Medina |
| Other | | |
| CONCLUSION | | |
| | The Professional Practice Quality & Planning Committee meeting was concluded by chairperson. | Terry Tegels |

Statement of Confidentiality: Records, data, and knowledge, including minutes collected for and by individuals or committees, or committees assigned peer review functions, are confidential, not public records and are not available for court subpoena in accordance with Minnesota MSA 145.61-145.67.

MARCH COMMENTS

Ambulatory Surgery Anita was great!

Ambulatory Surgery "I was glad to finally have the surgery done, as I had other health issues that kept me from scheduling the surgery sooner. Everyone involved from the per-operation, surgery and post operation were professionals in their field. "

Ambulatory Surgery Just wanted to say thanks.

Ambulatory Surgery Friendly and caring staff

Ambulatory Surgery Excellent, easy to do with them

Ambulatory Surgery Confidence and trust in the care provided

Ambulatory Surgery They were all good & did a good job.

Ambulatory Surgery Jesse Hyde and his nurses were all wonderful. Great to have these services closer than Mankato.

Clinic Look forward to meeting my therapist on Monday.

Clinic Yeah, I had a very good experience, except the nurse is facing against the wall and I don't like that in the new system. I think the nurse should be eye to eye contact and a little closer to you to discuss things. And she's a little timid and unsure of herself. I know she's new. But yeah, I'm not crazy about my nurse, but I like Tabitha. So thank you very much. Bye.

Clinic Very happy with complete care given me

Clinic Tabitha is a wonderful, wonderful person. I always feel very welcomed. I feel understood. I feel heard and I'd recommend her to anyone.

Clinic - Windom Keep up doing the great job you are doing and thank you guys for everything you have done for me

Clinic - Windom Dr. B is taking on too many patients, doesn't have time to care or listen the way I think he used to. Too afraid to write a prescription that could help me do my exercises at home so I am not healing properly.

Clinic - Windom The people in x-ray need too work on there bedside manner.

Clinic - Windom Great providers in the OUTREACH Area

MARCH COMMENTS

- ED I find it extremely disturbing that there was not a working manual blood pressure cuff in your supposed emergency department. The staff is not smart enough to understand they are causing my elevated blood pressure by insisting on using the automatic machine. Not sure if they are too stupid to use the manual blood pressure cuff or just too lazy.
- ED The doctor I seen was very rude. My four year old was crying obviously because it was hurting her and the smart comments the doctor was making about how he should have just said no from the beginning to glueing my daughter's chin shut. I was not very happy with how rude he was.
- ED Windom Area ED is one of the better ED's in the area that I have been to thank you for your concern and help that of the night that I was in your ED have a great day
- ED They quickly assessed the situation and got me the proper treatment.
- ED Never would come here and I would rather go out of town to get treated and not act like I'm just a come and go patient
- ED Most of these questions have been answered by my husband, since it had to do with my memory. He was very pleased with how everybody took care of us.
- ED well, when you go to the emergency room, is it normal to wait 45 minutes? second the nurse that ask me about my medications, i'am not sure she was listening. the some of the summary of the medications is different than what we talked about. she was nice tho.
- ED The nurses were hot. Could use more nurses that are hot.
- ED Very professional&knowledgeable
- ED There was a change in the doctor and nurses 1/3 way through the visit. The second set was way more helpful and communicative then the first set upon arrival.
- Imaging The doctor who treated me was very kind.
- Imaging It was a wonderful experience. Christie was very good, friendly and helpful. The second gal and her trainee were also very good. They did the EKG and cholesterol test. Fantastic people. Explained the results wonderfully and answered questions. Oh yes and Heath was also very professional,

MARCH COMMENTS

- knowledgable explained everything fully. You have amazing employees. You and we are blesses to have them. Thank you
- Imaging Amazing people to work with. Very impressed with their kindness.
- Imaging Front desk was very informative and helpful. The rest of staff was kind and courteous.
- Imaging "My husband and I actually had a great time with staff. I teased them a lot and we laughed together. Staff explained everything so well and answered our questions. Staff was very impressive! We enjoyed our time with them. They were professional and personal. "
- Imaging It went well
- Imaging I didn't realize/recall I also had appt with orthopedic Dr. after X-rays, so a reminder from x-ray people would have helped me not leave before I should have.
- Imaging I pressed 9 instead of 10 because I normally do not recommend doctors and medical people to my friends because I may get along with people and like them, but I've had the experience where somebody has been very unhappy. It was like they were just allergic to their person. So that's the reason that you got a 9 instead of a 10.
- Imaging The person doing the ultrasound was very professional and kind. She treated me respectfully. She was very efficient but also very thorough.
- Imaging I went for a mammogram and I appreciated the notebook and pen. I got as a gift from the hospital.
- Imaging Very good
- Imaging I appreciated the caring staff.
- Imaging love the facility!
- Imaging The experience with X-ray staff couldn't have better. Kind, informative and professional. Highest rating for her.
- Imaging None
- Imaging Technical made me feel comfortable about procedure and took care to be sure of my physical comfort.
- Imaging My procedure was very pleasant.

MARCH COMMENTS

- Inpatient I was exceptionally pleased with everything they'd done there and the care and the concern was good. The hospitality was good. The food was good. Everything was great.
- Inpatient Great team. Only complaint is when I was to have someone unplug me in middle of night to go potty. I ended up having to do it. Doctor was great! Discharge nurse was nice but did not seem to know what's going on.
- Inpatient From the time I was transported to the hospital - with a great team of EMT's - I was in good hands. ER nurses & Doctor were great so helpful & patient. The care I received from Jenna & Dr. Yusaf was excellent. So much compassion. Also, the nurses were very helpful + respectful especially my night nurses. Scott great guy + so helpful + concerned. Your entire staff on the floor + other places respiratory, dietician + PT were superb. Keep up the great work! Overall, I felt cared for + my situation was better each day.
- Lab I really appreciate the professionalism and kindness of your staff. It's great to have a hospital that provides collection and mailing of tests to outside clinics.
- Lab Dr. Bakkenberg is awesome. He really has great bedside manner and really cares about his patients.
- Lab Yes, sorry, I should have pressed four for the first two questions and I pressed one. So yes, all my answers would be number four. So thank you very much. All right. Bye.
- Lab Dan (Penaredondo) is great, thank you!
- Lab The worst experience ever. And they were training this new lady and it was so bad!! It took over 3 pokes to even get my blood. I explained throughly the issues I had and the new lady did not even listen at all then the Second Lady stepped in and it took her two times. No communication wouldn't even respond when I was explaining things.
- Lab I had never been there before. I was blown away by the immensity of the place. I had no clue there was anything like this in Windom, The staff were unreal, even what I think was a janitor or maintenance person escorted me to where I needed to be. Everyone was extremely friendly and helpful. You get an A+. I was really impressed. Thank you!!

MARCH COMMENTS

- Lab Dr. Whisler was just FABULOUS very direct an excellent problem solver and extremely competent, it is a great experience being his patient. ANN the nurse who assisted me during the video conference was just great friendly, sympathetic, helpful, and very reassuring during the entire process and experience!
- Lab Very easy blood draw, excellent service!
- Lab I had a CT Scan at Windom Area Health. The Tech that did my Scan needs a lesson in PR. He was cold and uncaring
- Lab Very simple and quick process. From calling to reserve an appointment time, to getting checked in when arriving, all the way to having the laboratory complete the test.
- Outpatient "I could not have not had a better experience at cardio rehab! Lacy did a fantastic job. She knew exactly what to if asked a question and how to set the machines and all the other things she needs to do during my"
- Outpatient Everyone was very kind, very understanding, and explained things thoroughly to me. I appreciated everyone that helped me. Thank you.
- Outpatient Great visit,
- Outpatient "All I had was my toenails clipped by Naomi. She's the best!"
- Outpatient Our nurse and lab staff were helpful and friendly.
- Outpatient "My appt was with the respiratory therapist. I didn't go to the correct door so she had to come find me and seemed a little annoyed. It was my first time at the facility. She then made a comment about how she had tried to contact me before to set up this appointment again sounding annoyed. I told her that life happens and now this is when it worked. After that she was nice and explained the situation and testing. "
- PT, OT, ST Very pleased with therapy
- PT, OT, ST Very nice people
- PT, OT, ST My therapist was extremely attentive and seemed to understand the pain I was in. I had never had the needling done before and she did a great job. Kept me thinking about something else and not the pain!
- PT, OT, ST My therapist is always trying treatments for the foot pain.

MARCH COMMENTS

- PT, OT, ST "Sarah was very knowledgeable and helpful, and not 'pushy' about anything. She had a pleasant bedside-manner."
- PT, OT, ST Very good and helpful!
- PT, OT, ST Enjoyable experience. feel's like I can gain some relief after all of this.
- PT, OT, ST Yeah, this is **** *. The PT here at Sanford Clinic or the hospital, outstanding. I used to bring truck drivers from all over the country to do their physical therapy there, but the people in that room, they need more space. So it would be really nice if they could get moved to the third level of the new building they just put in so that they could actually take us to the fitness center and show us how to use some of that equipment throughout our PT. Probably would sell a few memberships while you're at that. Again, Terry Elder, she's doing my physical therapy. Phenomenal individual. Got nothing but respect for those people in there. Thank you very much.
- PT, OT, ST Thankful for staff & facility close to home.
- PT, OT, ST Laridee Herding explained everything at "Joint Camp" very clearly and she answered all my questions knowledgeably and professionally.
- PT, OT, ST Nicole is a great therapist.
- PT, OT, ST "I will keep my up coming Appt... Very Happy with the outcome of first Visit..."
- PT, OT, ST It is great and all are so nice.
- PT, OT, ST Excellent, friendly, efficient.
- PT, OT, ST Very patient! Listens to my concerns.

Windom Area Health Auxiliary Summary April 2025 – March 2026

The 2025 Spring Banquet was held on Monday, April 14, at the Cottonwood County Historical Society with 59 people attending. Hy-Vee of Windom served a turkey dinner. Marge Paschke was honored as a 25-year member. Theme for the banquet was “Shoulder to Shoulder” since we purchased equipment for the hospital to do shoulder surgery. The Wellness Center was the featured department. Devin Homer, Wellness Center manager, was the guest speaker.

PROGRAMS DURING THE PAST YEAR WERE:

| | | |
|----------|----------------------|---------------|
| November | Auxiliary History | Loren Liepold |
| February | Nutritional Services | Kelly Homer |

GOALS FOR 2025-2026:

1. Donate a minimum of \$5,000.00 towards the purchase of the Cardiac Rehab Ergometer. Donated \$6,597.41 to Cardiac Rehab for arm ergometer and to purchase T-shirts. **COMPLETED**
2. Recognize the Cardiac Department at the 2026 Spring Banquet. **COMPLETED**
3. Continue with a minimum of 8 activities: (1) Serve as volunteer patient guides. (2) Provide “Until We Meet Again” memory stones. (3) Provide subscriptions to newspapers. (4) Provide gift boxes to the family of newborn babies. (5) Provide knitted hats for newborn babies. (6) Decorate the hospital in December. (7) Recognize the WAH Employees during Hospital week. (8) Recognize EMS Members during EMS week. **COMPLETED**
4. Continue with 4 fundraisers: (1) Valentines Day Balloon and Bake Sale (2) Sell raffle tickets, (3) Sell pecans, and (4) Halloween Bake Sale. **COMPLETED**
5. Finalize the 50-year history of Auxiliary. **COMPLETED**
6. Increase membership by 5 new members. Welcomed 7 new members in 2025. **COMPLETED**

HIGHLIGHTS FROM THE PAST YEAR:

- May-Hospital Week: Returned to hosting ice cream sundaes for employees. 79 employees attended. Drew for 3 cash prizes.
- May-National EMS Week: Gave Dairy Queen blizzard coupons to the Windom Ambulance Squad.
- June: Set new goals.
- July: Participated in Windom Area Health Community Health Fair on July 23.
- August: Sold 591 Chamber Bucks raffle tickets at the Cottonwood County Fair. Sold all 2000 tickets. Profit \$1,597.55
- September: Held drawing for Chamber Bucks on KDOM Kaleidoscope.
- October: Held our annual 2025 Halloween Bake Sale. Profit \$2,107
- October: 16 members attended the Recognition Night on October 9.
- October/November: Sold fresh pecans and caramel pecan clusters. Profit \$1,631.80.
- December resumed hosting a Vendor Craft Fair. Last one had been in 2022. Profit \$1,244.50.
- December: Decorated trees at the hospital. Added several new trees to decorate areas in the Medical Building.
- December: Made big stockings for babies born in December.
- February: 2026 Valentine’s Balloon and Bake Sale. Profit \$1,908.97.
- February: 16 members attended Windom Area Foundation’s first ever gala.
- March 2026 election results: Co-Recording Secretaries – Jean Johnson and Diane Vellema; Corresponding Secretary – Betty Olson, and Board Members – Kay Evers, Brenda Renczykowski, and Jackie Turner.
- Received a bequest of \$15,367.69. Bought recliners for patient rooms and a bench in the Medical Building.
- Dues remained at \$20 per year for both Active and Associate members.
- Our active membership increased from 41 in 2025 to 45 in 2026. Associate membership remained at 28 in 2026.
- Average attendance at our monthly meetings increased from 26.1 per meeting in 2024 to 26.7 in 2025.
- Member’s volunteer hours increased from 1,947 in 2024 to 2,509 in 2025 which sets a record.
- All fundraising profits continue to be donated to the hospital. In 2025-26 we donated \$6,597.41 to Cardiac Rehab.
- Total donations to the hospital in 2025 were **\$24,976.38**. Average annual donation the last 5 years is **\$11,653.36**.
- Total donations since 1974 is at **\$331,430.30**. Average annual donation over 52 years is **\$6,374**.

Thank you to ALL Auxiliary members for another successful year!
Mary Klosterbuer, President



FOUNDATION BOARD OF DIRECTORS MEETING

APRIL 28, 2026, 5:00 PM | LARGE CONFERENCE ROOM

**** Indicates items needing a motion**

MISSION STATEMENT

Together with Windom Area Health, our mission is to promote exceptional quality care and wellbeing for rural communities in southwest Minnesota.

AGENDA

- I. CALL WAH FOUNDATION MEETING TO ORDER** *Greg Scheitel*

- II. **APPROVAL OF AGENDA** *Greg Scheitel*
 - **FOUNDATION MEETING MINUTES** *Robin Rahn*
 - Approve minutes from regular meeting on March 24, 2026

- III. BUSINESS ITEMS**
 - Mission Moment *Katie Greener*
 - **Approve Financial Statement *Jay Grandprey*
 - Hospital Updates *Gov Board Member*
 - Student Scholarships Recap *Katie Greener*
 - Golf Tournament Updates *Katie Greener*
Greener
 - Board Roster Updates *Katie Greener*
 - Volunteer Hours *Katie Greener*

- IV. NEW ITEMS**
 - **Mental Health Fund – Review Policy Adjustments *Katie Greener*
 - **Mental Health Fund – Individual Request *Katie Greener*
 - **Employee Focus Fund Request *Katie Greener*
 - Ask For Anything Grants – Summer Plan *Katie Greener*

- V. NEXT MEETING – May 26, 2026**

- VI. MEETING ADJOURNED** *Greg Scheitel*

**WINDOM AREA HEALTH FOUNDATION
FOUNDATION BOARD MEETING MINUTES
MARCH 24, 2026, AT 5:00 P.M. IN LARGE CONFERENCE ROOM**

Attending: Robin Rahn, Jay Grandprey, Greg Scheitel, Claudia Lopez, Rick Frederickson, Terry Tegels, Mark Nemitz

Absent:

Recorder: Katie Greener

MISSION STATEMENT

Together with Windom Area Health, our mission is to promote exceptional quality care and wellbeing for rural communities in southwest Minnesota.

CALL TO ORDER

WAH Board Chair Greg Scheitel called the meeting to order at 5:00 pm.

FOUNDATION AGENDA

Katie had one change, the addition of the Foundation Board Slate of Directors for presentation to Governing Board at their April meeting.

M/S/C UNANIMOUSLY TO APPROVE THE MARCH 24, 2026 FOUNDATION AGENDA AS PRESENTED, WITH KATIE'S ADDITION (JG/RF)

FOUNDATION MINUTES

M/S/C UNANIMOUSLY TO APPROVE MINUTES FROM THE FEBRUARY 17, 2026 REGULAR MEETING (JMN/TT)

BUSINESS ITEMS

Mission Moment

The group shared positive feedback from the February gala, and the hospital's strong coordination & response during the tragic car accident on 3/20.

****Approve Financial Statement**

The group reviewed the February financial statement as presented by Jay.

M/S/C UNANIMOUSLY TO APPROVE THE JANUARY FINANCIAL STATEMENT AS PRESENTED (RF/RR)

Hospital Update

Katie shared that WAH is no longer intending to purchase the Avera property. Terry and Rick shared a couple updates from the Governing Board meeting. Today, Marketing coordinated showings of the All Access with Andy Garcia episode in the conference room; the episode will be released to the PBS network starting 3/30, to be aired throughout the year. Brianne Miller is the new mental health therapist. Auxiliary will host their annual banquet on 4/13 at the Cottonwood County Historical Society, Board members are invited to attend.

****Approve Slate of Directors**

Katie presented the memo re: our Slate of Directors, for the Governing Board to approve annually. For FY26-27, a majority of directors are listed for approval, to be in compliance with our Bylaws and tax code: Greg Scheitel, Chair; Terry Tegels, Vice-Chair; Robin Rahn, Secretary; and Claudia Lopez, Director. There is no Treasurer listed at this time, as that still needs to be determined within the group since Jay Grandprey will be completing his term at the end of April. Katie noticed one typo, and will change the FY listing in the "RE" memo line.

M/S/C UNANIMOUSLY TO APPROVE THE FY 26-27 WAH FOUNDATION SLATE OF DIRECTORS, TO BE PRESENTED AT THE APRIL GOVERNING BOARD MEETING (JG/RR)

Gala Recap & Debrief

Katie shared the detailed event budget from the Gala. \$21,547.51 in revenue, minus \$11,596.85 in expenses, resulting in \$9,950.66 in Profit. In-Kind contributions were \$5,536.02, listed separately. Katie noted that all revenue was deposited toward the Mental Health Fund, and expenses came out of the General Fund, since some of the expenses can be re-used

for versatile purposes in the future. This was our first time doing an event like this, so we have a better idea of cost going forward, and a stronger likelihood of increased sponsors now that people know what the event entails.

The group went around and each Director shared feedback about the event, both something positive and an area for improvement. Overall, very strong feedback and comments from guests, including “the nicest event we’ve been to in a while.” Positive feedback re: keeping the event local. Areas for improvement included: possibly pivoting to a spring timeframe, auctioning off larger items, improve the luminary process/displays, ensure room temperature is more comfortable (it was too cold), switching up the Catering to spread out the business.

Katie recommended that the group decide in early summer a 2027 event date and potential theme/benefit.

Scholarship Round Update

The scholarship round closed on March 19th. There are 34 applicants. Robin, Terry, Mark, and Jay will help review the applications on April 1st. The group discussed having the applications sent out via email for the group to familiarize them prior to meeting. The group will decide awards totaling \$18,000 to nine students, in increments of \$2,500 and \$1,000.

Volunteer Hours

Board members added their hours to the spreadsheet.

NEW ITEMS

**Board Member Candidate

The group reviewed an application for prospective Board Member Tera Elness, to fill Jay’s slot at the completion of this current term in April.

M/S/C UNANIMOUSLY TO APPROVE CANDIDATE TERA ELNESS TO BE INVITED TO JOIN THE FOUNDATION BOARD, IN MAY (MN/TT).

Spring/Summer Fundraiser Project

The capital budget list is still pending presentation and review at Governing Board. Katie brought a few project possibilities to the group, to fundraise for at the golf tournament and potentially a fall mail appeal: Patient Room upgrades such as murphy beds in the postpartum rooms and chair upgrades in patient rooms; Path Expansion project, continued fundraising or for landscaping/outdoor furniture items; cataract chairs; or surgery equipment upgrades as WAH expands surgery offerings. The group resonated with the Patient Care upgrades, and noted that we will need to pull at the “heart strings.” Katie will consolidate a list of fundraiser-worthy projects in the next couple days, to decide and include in promotion for the golf tournament.

Mental Health Fund – Policy Discussion

Katie reminded the group that our tax status requires all Foundation charitable activities and programs to have a direct tie-in to the hospital. Katie brought forward the Mental Health Fund policy. There is opportunity to review sections of this policy so it has stronger tie-in to the hospital. Katie will work on policy revisions to review at the next two meetings.

Golf Planning Next Steps

June 19th at the Country Club is the golf tournament. Jay, Terry, Mark, and Greg can help out. Jay recommended getting a flyer at the Country Club early to promote. The project/beneficiary is still TBD.

Meeting Adjournment at 6:09 pm. The next Foundation Board Meeting will be held on April 28, 2026.

ROBIN RAHN, WAH Foundation Secretary



TO: WAH Governing Board Members
FROM: Katie Greener, Foundation Director
DATE: March 24, 2026
RE: Approval of FY 2026 – 27 WAH Foundation Slate of Directors

In accordance with WAH Foundation Bylaws, Section 3.6, Presentation and Approval of Directors by Windom Area Health Governing Board, the following FY 2026 – 27 Slate of Directors for WAH Foundation is submitted to WAH Governing Board for approval at its regular meeting of April 27, 2026.

FY 2026 - 27 WAH FOUNDATION SLATE OF DIRECTORS:

- Foundation Chair – Greg Scheitel
- Foundation Vice Chair – Terry Tegels
- Foundation Secretary – Robin Rahn
- Foundation Board Member – Claudia Lopez

Section 3.6 - "Presentation and Approval of Directors by Hospital Board"

Each year, prior to its annual meeting, the Board of Directors of this Corporation shall provide a proposed slate of Directors for the upcoming year to the Hospital Board of Directors. The Hospital Board shall then vote to approve or deny the proposed slate of Directors. If denied, the Hospital Board shall provide immediate feedback to this Corporation regarding what changes need to be made in order for the slate of Directors to be approved by the Hospital Board. At least one (1) of the Directors of this Corporation shall be a member of the Board of Directors of the Hospital and shall be selected by the Directors of the Hospital to serve as Director(s) of this Corporation; and a majority of the Directors of this Corporation shall be appointed by the Hospital.

After receipt of the Hospital Board's proposed changes, this Corporation shall assemble and submit a revised slate of Directors to the Hospital Board for approval. Upon approval by the Hospital Board, this Corporation shall take action to accept the approved slate of Directors for the upcoming year.

The power vested in the Hospital Board by this provision is intended to cause the Hospital to possess the control required for this Corporation to qualify as a Type 1 Supporting Organization under Section 509(a)(3) of the Internal Revenue Code.